





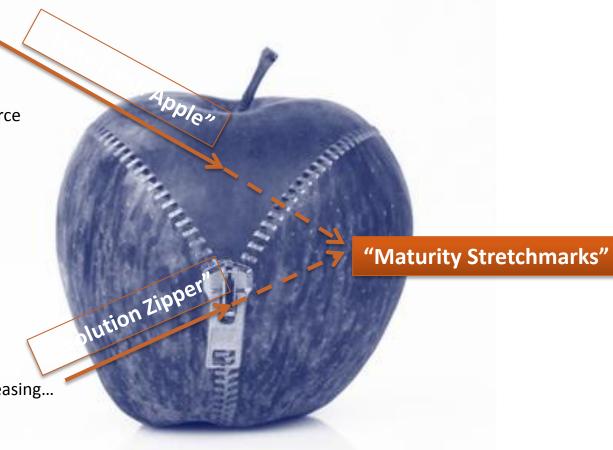
The 'Cruise Apple' Cruise Travel – Which Challenges Lie Ahead?



Prof. Dr. Alexis Papathanassis 20th World Travel Monitor® Forum 30th – 31st October 2012, Pisa, Italy

Beyond the question of cruise sector growth duration... to its 'Stretchmarks'

- Cruise Sector evolving, with increasing...Passenger numbers
 - Variety of offerings
 - Fleets & capacities
 - Size of Vessels
 - Importance for tourism (source markets & destinations)
 - Presence in the media



- Cruise Sector evolving, with increasing...
 - Cost pressures
 - Competition
 - Scrutiny from critics

Last Year...

... We talked about:

- Environmental Responsibility ('Clean Ships'?)
- Sustainability of Growth (Pax Growth indefinite?)

Since then...

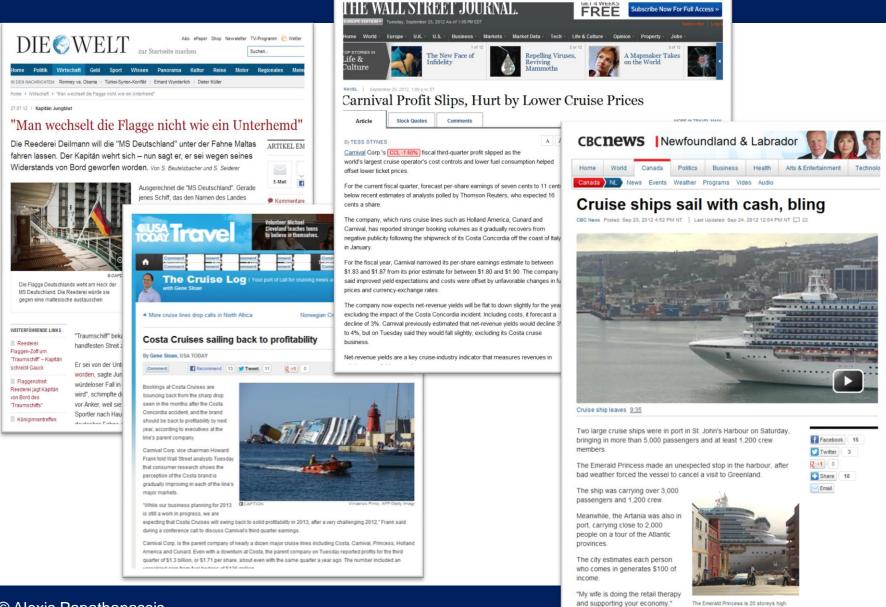
- The question of 'responsibility' has 'stretched' to other areas:
 - Safety (Concordia Accident)
 - Social responsibility (Employment conditions)
 - Economic responsibility (Taxation, profitability, contribution to local economies)

What does this mean for successfully selling the "Cruise Apple"?

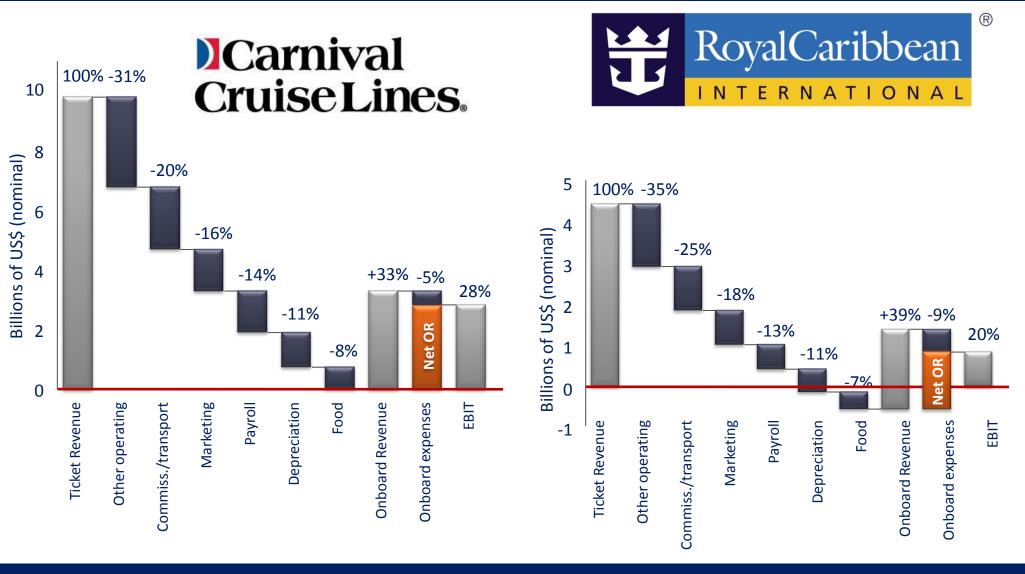
- Sector public image and reputation management
- Sustainable quality of service

Larger vessels mean more opportunities to capture a larger share of cruiser wallet..!?

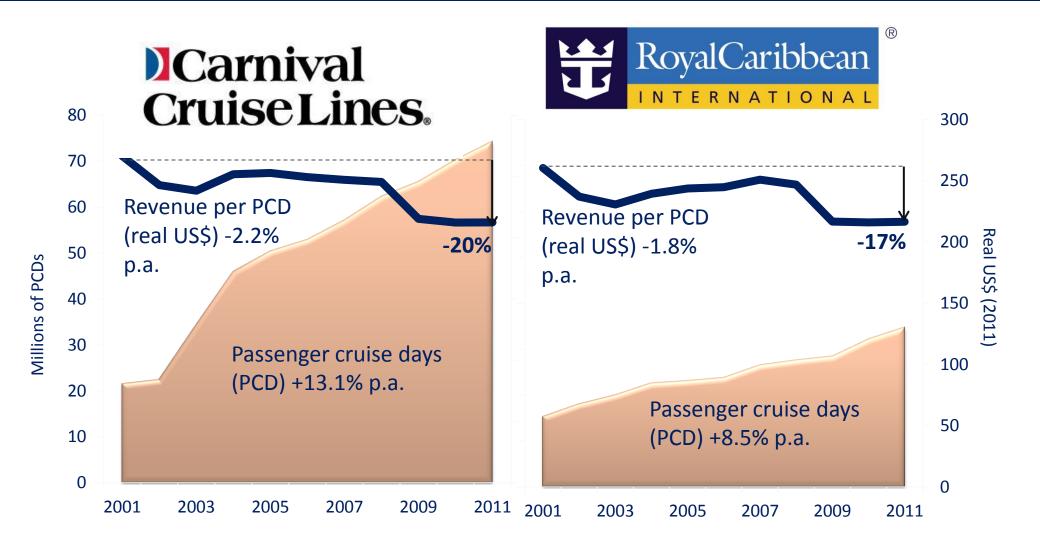
Cruise sector profitability...



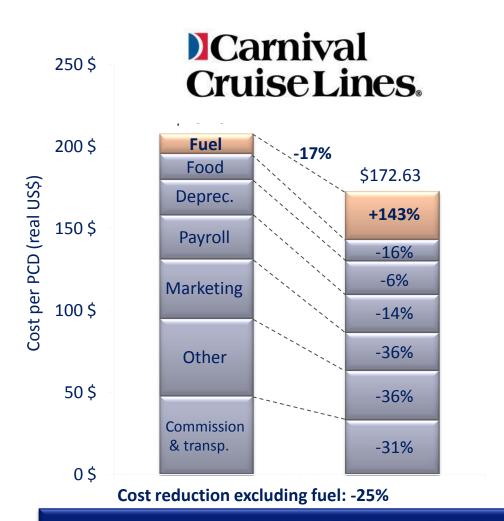
Balance Sheet Analyses (RCL & Carnival) 2007* Dependence on Onboard Revenue

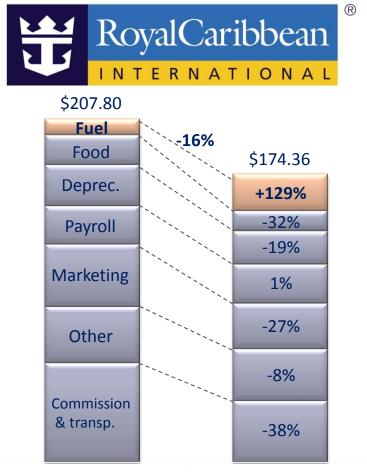


Balance Sheet Analyses (RCL & Carnival) 2011* Dependence on Onboard Revenue



Balance Sheet Analyses (RCL & Carnival) 2011* Cost-Saving Pressures?!



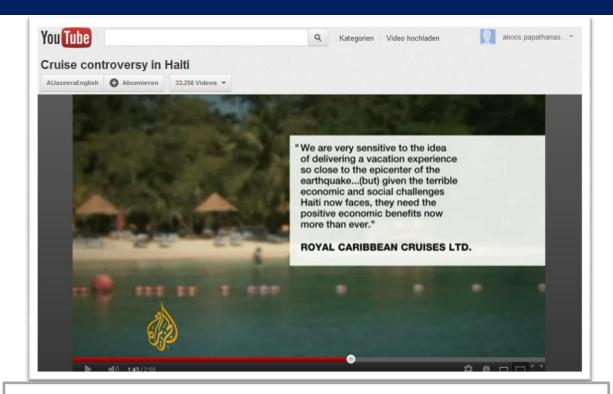


Cost reduction excluding fuel: -21%

Costs per PCD 2001 vs. 2011 excluding cost of onboard sales

Profit margins have decreased by approx. 4% over the last decade and are following a downward trend

Cruise Contribution to Local Communities?

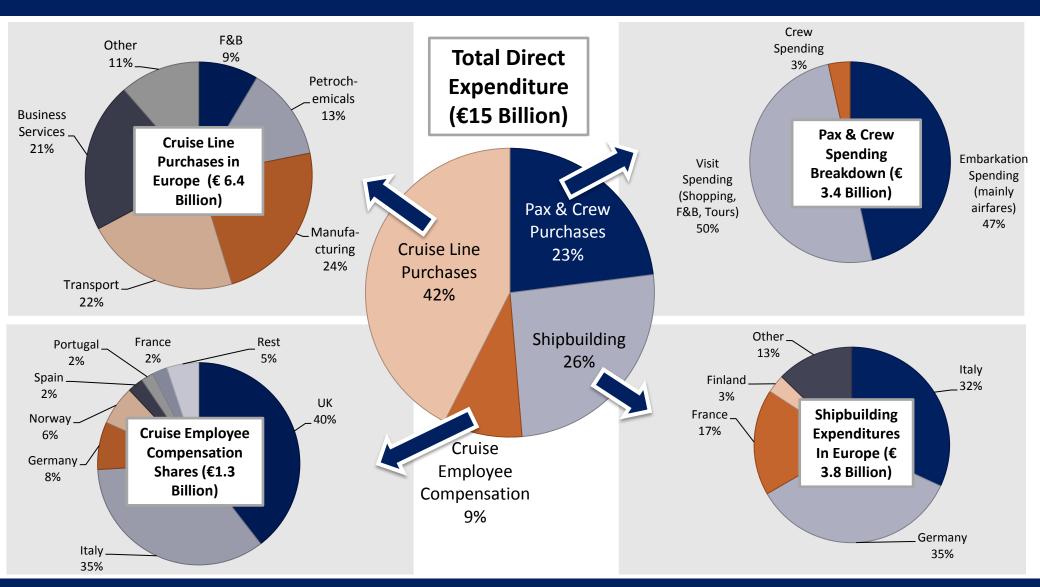


Cruisers may spend an average of 70 Euros at the ports of call. Question is if the money spent at port covers the indirect costs and if it goes into the wallet of the locals



limiting the number of cruise ships. They have our support

The Cruise Economy 2012: Direct Economic Impact of Cruise Tourism in Europe



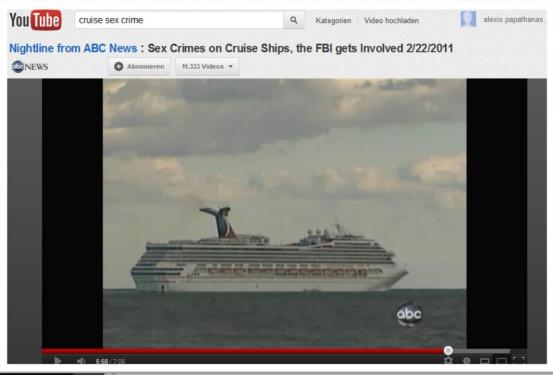
Cruise Income is primarily created by production at the source markets; not by consumption at the ports!

Are Cruises Safe?

Cruises are generally and comparatively (to other holiday forms)

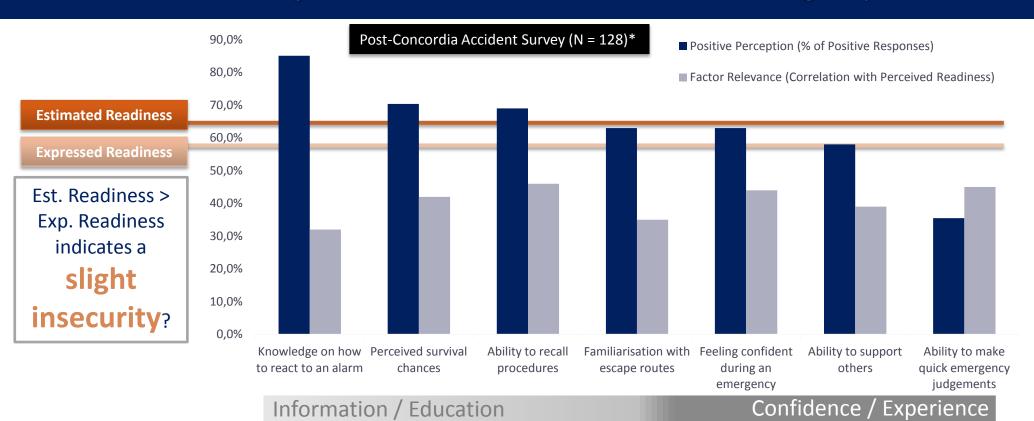
Safe. Although there are several incidents at sea every year, the amount of injuries and death are relatively low...





... But the question is not whether cruises are safe or not! It about how can they become even **Safer**?

Cruises & Safety Perceptions Do Cruisers feel able to deal with an onboard emergency?



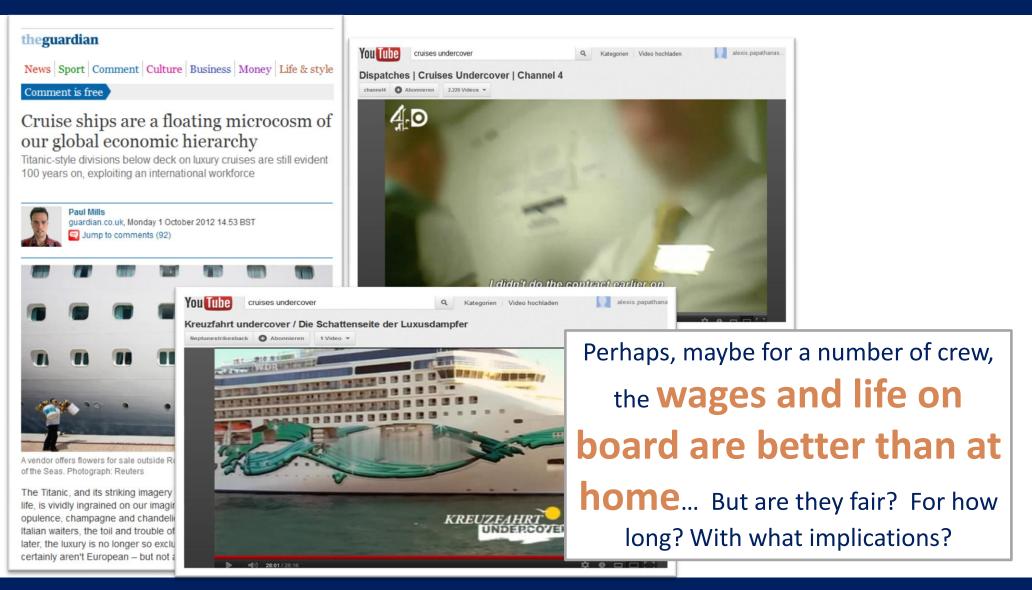
54% of respondents view safety as their **own responsibility** especially when travelling with their family?

53% of respondents do not trust (or cannot assess)

the **Crew's ability** to deal with an emergency... Staff perceived as highly motivated and willing to help, but less highly as able to provide information and communicate emergency info...

Safety is a state and not a Procedure... dependent on the attitudes and abilities of the people on board!

Employment Conditions on board... Media Dramatisation?



Cruise Employment "24/7 for 500 Dollars a month!?"







Costs of getting a Cruise Job*

Applicants from poor countries (Philippines, Indonesia, India)

Between \$1500-2000 to get the job

Job start with a credit

Money sent home = \$300 / month (7 months' work + 2-3 months' lay-off) ndicative Wage levels**

S ÷ F&B: Low paid, noncustomer facing staff = \$ \$ \$350-500 / month

> Housekeeping: Low paid, non-customer facing staff = \$600-800 / month

> Cruise staff: Staff organising activities for passengers = \$1800-2100 / month

Norking Conditions:

Long-working hours

• ... But tax free income!?

Private quarters & crew facilities – quality of life

• ... But no extra living costs (accomm & catering)

Long absence from family & friends

Statement extracts from Cruise Corporate Websites...

"Our vision is to empower and enable our Employees To deliver the best vacation experience for our Guest, thereby generating superior returns for our Shareholders and enhancing the well-being of our Communities."

"We recognize that our success is tied to protecting the environment, safeguarding and developing our workforce, strengthening stakeholder relationships, enhancing the port communities that we visit and maintaining our fiscal strength. We also recognize that, in today's business climate, the

viability of our business as well as our **reputation** depends on being more sustainable and transparent."

The age of digital transparency has arrived...What happens at sea does not stay at sea anymore!

Information Management in a Wider Context "Cruise Leaks" – Big Brother is being watched!

Critics & Interest Groups

- Tax avoidance Flags of convenience
- Environmental Externalities (Friends of the Earth Scorecard)

Suppliers

- Economic Impacts at Source Markets
- Destination limitations (Seasonal, infrastructural)

Investors

- Pax Numbers vs. Profitability
 - Risk of over-capacities
- Critical profitability dependencies
 (Regulatory environment and fuel prices)

Customers

- Mass Cruising
- Overcrowding
 - Safety
- Criminality on board (Balancing security with recreation)

Employees

- Image issue ('Sweatships')
- Intl Transport Workers' Federation (ITF)
- International Labour Organisation (ILO)
- Crew living & employment conditions

Competitors

- Fusion packaged tourism cruise tourism (extended competitive scope)
 - New players

Traditional Onboard Practices & Communication Policies and Platforms need to be revised

travelweekly

DESTINATIONS ADVICE JOBS

COMPETITIONS

You are here: Home > News & Analysis

Celebrity Cruises saddened over 'biased' documentary

Sep 27, 2012 08:29AM GMT 8 Comments and 10 Reactions

Celebrity Cruises has said it is saddened by the imminent airing of a Channel 4 programme about the cruise industry which it fears will be "biased and unbalanced"

Channel 4's investigative programme Dispatches sent an undercover reporter on board a Celebrity Cruises ship to conduct an expose on the cruise industry.



The documentary, due to air on Monday, has been described by the makers as a look at the "reality of life below deck for the multinational workforce who toil behind the scenes of glamorous ocean-going holidays".

Dispatches reporter Tazeen Ahmad travelled as a passenger on a cruise ship, and also went undercover working as an assistant waiter to "discover working conditions below the legal minimum

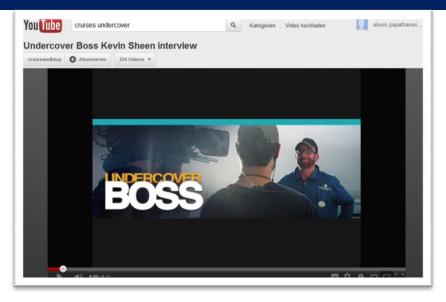
Jo Rzymowska, associate vice-president and general manager for Celebrity, told Travel Weekly the cruise line had taken "immediate steps" to investigate the claims made by the undercover reporter.

"On Thursday, September 20, we were informed by producers for Channel 4 Dispatches that covert and unauthorized filming took place on Celebrity Eclipse by one of their reporters who was hired as an assistant waiter." she said.

"Sadly, we are anticipating a biased and unbalanced programme about the labour and wage issues in the cruise industry - with Celebrity Eclipse as the show's primary example.

Rzymowska added: "We are committed to our employees, both shipboard and shoreside. Celebrity Cruises has taken immediate steps to investigate all of the allegations made by the undercover reporter to determine their basis and validity.

"If we discover that anyone within the company, or at the hiring and placement agencies we work with, violated our procedures and requirements, we will take swift and corrective actions.







Some Recommendations... "Inform and Communicate" vs. "Promote and Advocate"

"Actions speak more than Statements and Reports"

'Acting responsibly' is not the same as 'Responsible action'

"Internalise the notion of a 'Chinese Contract'"

 Aim for win-win agreements with stakeholders (Destinations, retail partners, special interest groups)

"If you trust your offering, trust the judgement of your customers"

• Customers are increasingly experienced, well-informed and mediacompetent. They are sophisticated with filtering information, can relativise public criticism and media-shows

"Utilise sector critics... It is quality control for free."

- Criticism is not to be silenced or debated against
- Criticism is to be explored, understood and reacted upon
- Frequently, dealing with the criticism is more cost-effective than dealing with the critic

Caribbean cruises leave wave of bitter merchants in ports

Flüssigerdgas-Kraftwerke: Kreuzfahrtreeder wollen saube

Celebrity Cruises investigating low pay accusations on Channel 4's dispatches

SPIEGEL ONLINE REISI



Reputation is about 'meaning what you say' and 'saying what you mean'!

An 'Apple' cannot stay indefinitely fresh... ... But a 'ripe apple' can be a business success!



... Nobody expects it to either! Selling it as such raises **concerns and suspicion**.

Perhaps a 'ripe apple' is attractive not due to its appearance, but due to its **CONSUMPTION**value (e.g. best for apple pie) and reputation (e.g. organic).

For the maturing cruise sector, the greatest challenge ahead lies with socio-economic responsibility and action-focused reputation management

Thank You for your Attention



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